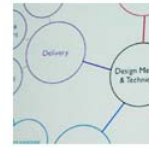




SEgroup Bulletin I – 2010 (March)



ORC



SEgroup South Africa
Consulting 21

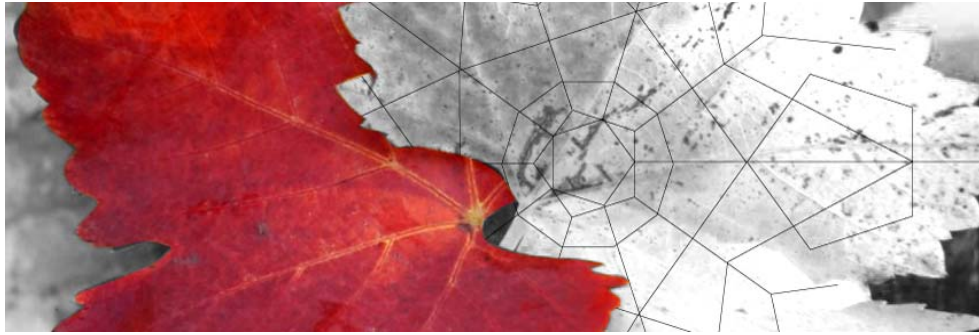


**SOCIALIZE
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Systemic Excellence Group

Independent Think Tank for Leading Practice



Group development

SEgroup South Africa

SEgroup proudly announces the opening of a new office in Cape Town, South Africa. In January 2010, a shared vision of five systemic thinkers turned into reality when Dr. Birgit Andrag founded SEgroup SA together with four other Consortial Partners: Dr. Howard Manyonga, Carl Kies, Carlos Ferraz, and Graham Dawes.



The establishment of Cape Town office signifies the essential value of integrating systemic leadership practice into organisational development to ensure viable and sustainable business solutions.

The South Africa team's collaborative professional expertise in business innovation and development, engineering, finance, risk management, healthcare, IT systems, and operational processes fuels the Systemic Think Tank approach to improve Leading Practice and Leadership Innovation in Africa.

The new office in South Africa will be the foundation of all SEgroup endeavours in Africa.

Organisational Mastery

SEgroup Innovation Lectures: Exploring the Sources of Creativity and Innovation

Creativity and innovation are no doubt of utter importance for organisations, business and change. Yet, what are the sources of creativity and innovation? And, how can these be focussed on creative business innovation? SEgroup will feature a series of events and workshops starting with the overture in Munich, March 27, 2010: "Innovation in new dimension", organised in cooperation with Gedankengang. Key note speakers are Petra Richard, Anselm Bilgri, and Prof. Dr. Wolfgang Walkowiak. For further information and registration please contact: Daniela.Beck@SEgroup.de
>> [Read more](#)



Call for Participation: Consulting 21

Systemic Excellence Group Office Berlin announces the start of an explorative discourse study on the future of consulting. Managers, consultants and experts will be challenged to explore the value consulting may create in regard of social responsibility. Signing for participation shall be possible until 15. April 2010 at Consulting21@SEgroup.de
>> [Call for Participation](#)



New Approach: Organisational Readiness Check (ORC)

What are you ready for? Combining a set of in-house tools, methods and instruments, the approach evaluates and improves your organisation by posing three basic but essential questions for sustaining change: What can you do now? What can you do next? Will this be enough? ORC is about tapping and unleashing all resources of your organisation to its full potential, guiding you through the sustainable change you are ready for.

>> [Approach](#)

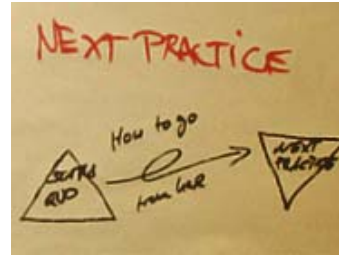


Publication of Next Practice NGO Study

In 2008-2009, 31 leaders of NGOs were interviewed on their organisational capacity. The findings of these interviews are summarised in the study, aiming at helping NGOs to reflect on their organisational capacity and to prepare themselves for the future. The study was realised in cooperation with the Humboldt-Viadrina School of Governance and results of the study were deepened in a workshop in June 2009.

>> [Management Summary \(English, PDF\)](#)

>> [The Study \(German, PDF\)](#)



New Approach on Innovate Change

Innovate Change approach features creativity and playfulness in the practice of change management. We identified the relevant models, methods, and instruments of change and brought them together in an appealing way. The paper describes the idea to play around with the well-known change management tools in a creative and unconventional way. Drawing on experiences from first workshop settings, SEgroup is now willing to further rolling out the concept.

>> [Approach](#)



Next Project Management

APRPM Conference 2010

The paper „Balancing Social and Cultural Complexity“ was written and presented by Dr. Louis Klein during the Asian Pacific Research on Project Management Conference held at Monash University in Melbourne, 25-26 February 2010. The Paper summarises the first findings of the CCCPM Research Project the SEgroup is conducting together with the International Center for Complex Project Management (ICCPM).

>> www.CCCPM.net

CCCPM

SoYouKnow Workshops on Project Management

SocialDesignSite conducted a SoYouKnow workshop on October 9, 2009 at the Young Crew Workshop in Berlin for young professionals and students in the field of project management. The second SoYouKnow workshop was conducted on October 16, 2009 in Witzenhausen at the “Global Thinking – Local Responsibility” conference for the students of food business. The event was once again warmly welcomed by the audience.

>> www.SocialDesignSite.com



GPM Forum

In October 2009 SEgroup participated in the GPM Forum, the largest German congress on project management. Under the motto “The art of project management. Inspired through change”, Dr. Louis Klein presented a paper on the Cross-Cultural Complex Project Management Graduate School Programme. Participation in the events of the GPM, German Project Management Association, has been constant in the SEgroup for the last two years.

>> www.GPM-IPMA.de



Reflective Leadership

UN PRME/CBS International Conference

SEgroup participated at the “PRME/CBS International Conference on Responsible Management Education: Sustainable Leadership in the era of Climate Change” held on November 23-24, 2009 in Copenhagen. Daniela Beck presented results of a study conducted at the Asia Research Centre of University of St. Gallen, investigating on new learning forms which foster the competence streams of creativity, interdisciplinary, imagination and innovation. These are seen as crucial in the practice of designing desired future in an era of climate change.

>> [Read more](#)



Managing Culture

SoYouKnow Workshop in Guatemala

Two “SoYouKnow” workshops were conducted on January 11 and 14, 2010 in Guatemala. “Los Patojos” is an organisation which develops young people by providing after-school teaching for children, and developing a cooperative of mothers, youth programmes and clinics. The workshop resulted in three presentations exploring the young people, integral development and financial stability.
>> www.SocialDesignSite.com



Into the Middle East

There are only a few city names which have that welcoming adventurous flavour to it like Beirut and Damascus. In their particular attraction they puzzle the non-Arabic mind. It felt like an obligation for SEgroup to go there and explore politics and culture in the familiar down to earth way of Systemic Inquiry. So we conducted a set of in-depth interviews with experts on the today’s Arabic culture. It offers a good perspective on promising possibilities and developments in the region.
>> [Read more](#)



Launching Community Platform on Ning

SocialDesignSite has created a community platform on Ning. This platform was created in response to the valuable feedback of our participating projects. Through this platform, the project seeks to offer a convenient and lively communication environment, enhance connections between the members of the community and provide opportunities for sharing, participation and collaboration. This is the place to share any kind of information, network, provide content, engage in discussions, join and create groups.
>> SocialDesignSite.ning.com



Social Design Exhibition in Vienna

SocialDesignSite was presented at the exhibition “Dream For a Cause - Social Design between Utopia and Reality” from November 4 until December 12, 2009 in Vienna. The event also included a SoYouKnow workshop facilitated by Suk-Han Tang and Glória Costa on November 12, 2009 inviting participants to reflect on social design and focussing on the practical issues for a successful social design project.

>> [Read more](#)



Politics 2.0

Political Excellence Workshop at Zeppelin University

SEgroup held a “Political Excellence” workshop at Zeppelin University in Friedrichshafen on March 4-7, 2010 as part of the zultaten symposium. Zultaten aims to bringing researcher, students and institutions together to a knowledge sharing forum and finding solutions for complex problems of the society. The workshop focussed on the polity-question beyond political affairs and political strategies.

>> [Read more](#)



JPoX interviews Dirk Hillbrecht, former chairman of the Pirate Party

The editors of JPoX proudly announce the publication of a new video interview. Dirk Hillbrecht is the former chairman of the German Pirate Party, one of the youngest parties within the German political system. It specifically addresses Web 2.0 topics like data privacy and surveillance. In this interview Hillbrecht explains possible benefits of new technologies for the political process, as well as the digital divide within both the population at large and the political system and its actors specifically.

>> www.JPoX.eu



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