



## **SEgroup – Systemic Excellence Group**

Independent Think Tank for Leading Practice

Company information

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## We co-create innovation

Systemic Excellence Group provides the engaging experience of co-creation, in research and consulting. Our mission is to support those who take on the responsibility for shaping the world. We are dedicated to the continuous improvement of leading practice. Our goal is systemic excellence as the emergent combination of systems thinking and design thinking.

### Mission and Vision

Our focus on co-creation is what truly distinguishes us from every other think tank or consulting firm. Our think tank runs on the fuel of collective intelligence focussing on inviting others into our knowledge base of creative problem-solving, out of the box solutions, and future thinking. We strive not to only provide the answers, but to co-create them with our partners.

### Group and Offices

The Systemic Excellence Group (SEgroup) was founded and officially registered as Systemic Consulting Support GmbH (Ltd.) in 2001.

SEgroup is more than merely a network; it is a closely knit team of dedicated professionals. We are a group of experts from various backgrounds forming the consultants and researchers of the think tank. One of our greatest strengths lies in the way we organise work: providing space for co-creation, allowing the flow of innovation, creativity, and knowledge.

Encompassing not only a diverse range of creative industries, the city of Berlin also serves as an international hub for a diversity of cultures and has evolved into a global focal point, making it an ideal location for the Systemic Excellence Group. Strong networks and relationships have been formed, linking international opportunities and stakeholders to both the city and the SEgroup.



## Our business

We research, create and apply systemic methods and concepts to achieve excellence for our clients. We implement ample organisational projects – in a sustainable, innovative and effective way.

Within our Excellence streams, we offer a full range of services from diagnosis to research to communication to team development, process improvement, coaching, training and project management. We do the right things well, and the good things right – and we have passion in doing so.

- **Organisational Mastery** is the root and heart of the Systemic Excellence Group. Our goal being to revolutionise change management and organisational development consulting, we offer organisations and the people working within them valuable, new possibilities for their development towards excellence. For this purpose we developed a set of systemic methods and instruments.
- **Next Project Management** explores societal and organisational realities, be them in business, politics, science or the civil sector. They are more and more created and dealt with on the basis of projects. Our aim is to gain the best out of these projects.
- **Reflective Leadership** provides guidance to societies, organisations and individuals having to face a high degree of uncertainty. To go through these uncertain times, leadership capabilities are now needed more than ever in order to build a more sustainable world.
- **Politics 2.0** as an approach means to go one step further: as a new concept, it aims at questioning the political system and its institutional framework itself. We want to take on new perspectives and thus help to develop democratic systems.
- **Managing Culture** points to the ability to observe, reflect upon and develop cultural change as it is a vital part of change management. Managing Culture thereby consciously taking part in its re-construction – and continuously striving for excellence.



### Clients (excerpt):

- \_\_\_ Amnesty International Deutschland e.V
- \_\_\_ Audi Akademie
- \_\_\_ AXA
- \_\_\_ Bombardier Transportation
- \_\_\_ Coparmex
- \_\_\_ Daimler AG
- \_\_\_ Evonik Industries
- \_\_\_ Heinrich-Böll-Foundation
- \_\_\_ Linde AG
- \_\_\_ MCC Smart
- \_\_\_ Roche Diagnostics
- \_\_\_ Samsung Win-Team
- \_\_\_ Seminis
- \_\_\_ University of St. Gallen (HSG)
- \_\_\_ ZF Friedrichshafen

### Cooperation Partners

- \_\_\_ Humboldt Viadrina School of Governance (Germany)
- \_\_\_ European University of Frankfurt Oder (Germany)
- \_\_\_ Systemic Consulting Network (Germany)
- \_\_\_ Consulting Art and Friends (Germany)
- \_\_\_ Linya-International (China)
- \_\_\_ Ensemble Partners (Australia)



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## Contact

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